

## Dare 2 Share Ministries

### Job Description:

**DIVISION/DEPARTMENT:** Ministry Advancement Division, Mobilization Department

**REPORTS TO:** EVP of Ministry Advancement

**LOCATION:** D2S Headquarters – Wheatridge, CO

**TYPE OF POSITION:** ☒ Full-time ☐ Part-time ☐ Volunteer ☐ Contract ☐ Occasional/Seasonal

**HOURS OF WORK:** 40+ hours/week, typically Monday-Friday 8:00am-5:00pm

**PAY RANGE:** 70-85K

**TRAVEL:** Yes, frequent

**INTRODUCTORY PERIOD:** 90 day

### POSITION SUMMARY

The Director of Global Mobilization (DGM) is a highly relational and results driven individual with a heart for the nations. This leader is primarily responsible for developing strategies and tactics that mobilize influential youth leaders around the globe, leading their team to contextualize efforts in each world region to accelerate and multiply the Gospel Advancing movement. Youth ministry is defined differently around the world, so these two pillars – church assisting in Gospel Advancing and youth mobilization for peer-to-peer evangelism – need to be a priority for this role.

This department is charged with the development and oversight of a self-scaling model of training that creates and multiplies passionate and committed Gospel Advancing youth/ministry leaders, utilizing platforms and/or the latest technology, all while retaining theological and philosophical integrity. Additionally, the department engages in several channel strategies including certification and licensing (certified trainer program, international partners, etc.) in order to obtain the ultimate outcome and measurement of success of 1,000,000 Gospel Advancing leaders worldwide by the year 2031.

To be successful in this position, the DGM must have a strong leadership acumen and possess a broad skillset for developing scalable strategies for ministry. Extensive leadership and youth ministry experience is a must.

### TYPICAL DUTIES AND RESPONSIBILITIES:

*The Work Examples and Competencies listed are for illustrative purposes only and are not exhaustive.*

The DGM's responsibilities include:

1. Lead, Manage, Accountable (LMA) – 40%
  - a. Create an encouraging and collaborative team culture focused on raising up Gospel Advancing leaders on every continent, country and community.
  - b. Provide ongoing leadership development in order to build individual team members' capacity and increase productivity of the team as a whole.
  - c. Lead the department in pursuing annual strategies and initiatives, quarterly rocks, and achieving primary KPIs (# of GA Leaders, Stage conversion).
  - d. Manage department budgets, attentive to both expenses and revenues.

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#### **2. Gospel Advancing Strategies – 40%**

- a. Collaborate and contribute to the overall Gospel Advancing journey strategy.
- b. Recruit and resource Gospel Advancing network leaders at the regional, country, and community level as a primary strategy of growing the world-wide Gospel Advancing movement.
- c. Facilitate collaboration, community and communication, across the global Gospel Advancing community (and regional sub-sets), helping them grow in their Gospel Advancing journeys as well as multiplying the movement.
- d. Work with ministry leaders, primarily those at regional- and country levels, whose focus is on youth ministry and evangelism, leveraging their influence to multiply the movement.

#### **3. Gospel Advancing Implementation – 20%**

- a. Drive the development of Gospel Advancing training resources.
- b. Relied on as a trainer of Dare 2 Share's irreducible minimum training content.
- c. Training of trainers, with a focus on generating and multiplying Gospel Advancing Leaders.
- d. Leverage both in-person and online training opportunities to resource and learn from our Gospel Advancing leaders.

#### **COMPETENCIES PREFERRED/REQUIRED:**

- Minimum of 5 years in leadership positions, preferably within the church/ministry
- Personal familiarity with Dare 2 Share Ministries' products, services, and events and the Gospel Advancing Ministry philosophy
- Experience (preferably hands-on) in cross-cultural ministry
- Understanding of contextualization and a high CQ (cultural intelligence)
- Working knowledge and proficiencies in CRM and customer service
- Degree in Biblical studies, youth ministry, pastoral care or related field
- Proven ability to communicate well verbally and written (small- and large-scale training and/or preaching experience required)
- Strong organizational and technology skills (Microsoft Office suite proficiency a must)
- Passion for THE Cause (Matthew 28:18-20) – dedicated to a lifestyle of personal evangelism.

#### **KEY PERFORMANCE INDICATORS FOR THIS POSITION:**

- **Strategically grow the community of Gospel Advancing leaders, with the goal of 1,000,000 Gospel Advancing leaders around the world by 2031.**
- **Documented strategies for each region of the world.**
- **Increase stage conversion of our Gospel Advancing leaders, with the goal of 50% of the community at stage 3 or higher.**
- **Regularly report on Dare 2 Share's overall training impact, focusing on the Gospel Advancing movement.**
- **24-hour turnaround in internal communication, 48-hour for external.**

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The applicant chosen for this position must fully concur with the Dare 2 Share Ministries (D2S) “Statement of Faith”, must fully support the expressed purpose of D2S, must be prepared to exercise and model the core values expressed by the ministry, and must agree to abide in all respects with the D2S code of conduct for event participation.